U. S. DEPARTMENT OF LABOR WAGE AND HOUR DIVISION Washington

ADMINISTRATIVE ORDER NO. 138

APPOINTMENT OF INDUSTRY COMMITTEE NO. 41

FOR THE

LUGGAGE, LEATHER GOODS, AND WOMEN'S HANDBAG INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Thomas W. Holland, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the luggage, leather goods, and women's handbag industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

Joseph A. McClain, Jr., Chairman, St. Louis, Missouri George Thomas Brown, Washington, D. C. Tipton R. Snavely, Charlottesville, Virginia Malcolm Sharp, Chicago, Illinois Leland M. Goodrich, Providence, Rhode Island Harold Egbert van Delden, New York, New York

For the Employees:

Samuel Laderman, Chicago, Illinois Philip Lubliner, New York, New York Louis Rooney, Chicago, Illinois Charles Mutter, Jersey City, New Jersey Jack Weiselberg, Brooklyn, New York A. M. Reuter, St. Louis, Missouri

For the Employers:

George S. Bernard, Petersburg, Virginia Stanley Klein, Cincinnati, Ohio Robert H. Rolfs, West Bend, Wisconsin Milton W. Daub, New York, New York George Meyers, Norwalk, Connecticut Leopold J. Sneider, New York, New York

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

- 2. For the purpose of this order the term "luggage, leather goods, and women's handbag industry" means:
 - (a) The manufacture from any material of luggage including, but not by way of limitation, trunks, suiteases, traveling bags, brief cases, sample cases; the manufacture of instrument cases covered with leather, imitation leather, or fabric including, but not by way of limitation,

portable radio cases; the manufacture of small leather goods and like articles from any material except metal; the manufacture of women's, misses', and children's handbags, pocketbooks, purses, and mesh bags from any material except metal; but not the manufacture of bodies, panels, and frames from metal, wood, fiber, or paper board for any of the above articles.

- (b) The manufacture from leather, imitation leather, or fabric of cut stock and parts for any of the articles covered in Section (a).
- 3. The definition of the luggage, leather goods, and women's handbag industry covers all occupations in the industry which are necessary to the production of the articles within the definition, including clerical, maintenance, shipping and selling occupations, provided, however, that this definition does not include employees of an independent wholesaler or employees of a manufacturer who are engaged exclusively in marketing and distributing products of the industry which have been purchased for resale, and provided further that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.
- 4. The industry committee herein created shall meet at 10:00 A. M. on February 3, 1942 in Room 3229, U. S. Department of Labor Building, Washington, D. C., and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce", excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Washington, D. C. this 10th day of January, 1942.

Thomas W. Holland, Administrator

Wage and Hour Division
U. S. Department of Labor

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